

PMO GLOBAL AWARDS | 2019

OVERVIEW



RECOGNIZING THE BEST PMO IN THE WORLD

64 countries represented by their world-class PMOs in the most challenging award for Project Management Offices.

Hosted by



Sponsor



The PMO Global Awards is the PMO Global Alliance's annual award for the most outstanding Project Management Offices in the world.

This initiative intends to inspire organizations around the world to evolve their Project Management Offices and project management practices to achieve the best results.

It encourages organizations from all over the world to share knowledge and experiences, acknowledging best results, and allowing the evolution of the PMO worldwide community.

The PMO Global Awards have PMOs from 64 countries on five continents, recognizing and encouraging organizations around the world to achieve better results.

The whole evaluation process is online. The four finalists, representing their regions (Africa, The Americas, Asia-Pacific, and Europe) will be honored at the Awards Ceremony when the 2019 PMO of the Year will be announced.

The Awards Ceremony will be held in London on October 17th, 2019, at the FuturePMO Conference, hosted by our sponsor Wellington Project Management.

ABOUT PMO GLOBAL ALLIANCE

PMO GLOBAL ALLIANCE was founded in 2014 by PMO Leaders and it is the organization responsible for managing the first and largest global community exclusively focused on Project Management Offices.

Our members are PMO leaders, PMO members, Executives, Consultants, Professors, Students, Project Managers, among others who share their experience and knowledge, contributing to the development of the PMO worldwide community.

We do not provide standards for PMOs. We believe in multiple points of view, in different and complementary perspectives. The experience of our community shows that solutions come from a combination of experiences and there is no magic pill or an ideal PMO model to follow. With this mindset we work together with our members and partners in projects that aim to develop solutions, methods and good practices, based on empirical data and the collective intelligence of our community.

Joining PMO Global Alliance community does not require any membership fees. Our projects are self-sustained.

Learn more at www.pmoga.com.

| GROUPS | | | | |
|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------|
| PMO GLOBAL AWARDS 2019 PARTICIPATING COUNTRIES | | | | |
|  AFRICA | GROUP A ANGOLA ALGERIA GHANA IVORY COAST | GROUP B SOUTH AFRICA LIBYA SUDAN KENYA | GROUP C MOROCCO NIGERIA TANZANIA TUNISIA | GROUP D EGYPT CONGO CAMEROON ETHIOPIA |
| | GROUP E CHILE MEXICO PERU GUATEMALA | GROUP F COSTA RICA DOMINICAN REP ARGENTINA USA | GROUP G PANAMA BRAZIL ECUADOR URUGUAY | GROUP H COLOMBIA PARAGUAY CANADA BOLIVIA |
| | GROUP I VIETNAM MALAYSIA SOUTH KOREA SAUDI ARABIA | GROUP J AUSTRALIA JAPAN PAKISTAN INDIA | GROUP K CHINA U ARAB EMIRATES PHILIPPINES THAILAND | GROUP L TURKEY INDONESIA HONG KONG NEW ZEALAND |
| | GROUP M SWEDEN ITALY GERMANY SLOVAKIA | GROUP N NETHERLANDS IRELAND SPAIN DENMARK | GROUP O ISRAEL SWITZERLAND FRANCE RUSSIA | GROUP P UNITED KINGDOM UKRAINE PORTUGAL POLAND |
|  AMERICAS | | | | |
|  ASIA-PACIFIC | | | | |
|  EUROPE | | | | |

PARTICIPATING COUNTRIES (preliminary list)

AWARDS STAGES

| 1 DESIGN STAGE | 2 ENTRY STAGE | 3 NOMINATIONS TAGE | 4 EVALUATION STAGE | 5 AWARDS CEREMONY |
|---------------------------------------------------------|--------------------------------------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------------------------------|
| Countries selection Jan 31st, 2019 | | | First round May 7th, 2019 | |
| Groups draw Feb 8th, 2019 | | | Second round May 18th, 2019 | |
| | Entry Package submission Mar 26th, 2019 | | Third round May 29th, 2019 | |
| | | Nomination Package submission Apr 26th, 2019 | Fourth round Jun 9th, 2019 | Awards Ceremony at Future PMO Conference London, UK Oct 17th, 2019 |
| | | | Fifth round Jun 20th, 2019 | |
| | | | Sixth round Jul 1st, 2019 | |
| | | | Finalists announcement Jul 2nd, 2019 | |
| | | | Seventh round Jul 31st, 2019 | |

In this stage, the Organizing Committee selects the participating countries. The continents are divided into four regions: Africa, Americas (North, Central, The Caribbean, and South), Asia-Pacific (including Oceania), and Europe.

The countries in each region (16 per region) are selected considering the following criteria:

- The top 12 economies in the region;
- The remaining 4 spots are drawn among the other countries in the region.

If no organization from a particular country applies to the PMO Global Awards, the Organizing Committee may hold a new draw to replace the country with another one from the same region.

The first round matches schedule is defined from a draw made by the Organizing Committee.

See the complete match schedule at www.pmoawards.org home page.

THE
DESIGN
STAGE

THE ENTRY STAGE

In the Entry Stage, the Nominating Committee identifies the organizations that will represent each country. They may be nominated in two ways:

1. If the PMO has been awarded “PMO of the Year” in a regional or global award (recognized by PMO Global Alliance), it would be automatically nominated to represent its country in the PMO Global Awards. If the PMO’s organization waives its right to participate, the nomination will be defined as described below.
2. Each country has a representative as a member of the Nominating Committee, selected from professionals with significant experience and knowledge about their local PMOs community and Regional Partners of PMO Global Alliance. These members are responsible for nominating PMOs in their countries.

The Nominated PMOs will be accepted in the PMO Global Awards only after Entry Package submission and approval.

The deadline for submission is Mach 26th, 2019.

THE NOMINATION STAGE

The Nomination Stage starts after the Entry Package approval and will be concluded when the organization submits the Nomination Package.

It consists of:

- A 50 to 60-minute video presentation in English Language covering the main points described in the Video Specification Guidelines (Annex 2).

The Nominated PMO video presentation is a video where the presenter will not be on screen during the talk.

It will be PowerPoint style presentation with the presenter's voice recorded.

It will be recorded during a video conference coordinated by PMO Global Alliance.

- A PDF file with Supporting Documentation as described in the Supporting Documentation Guidelines (Annex 3).

The deadline for submission is April 26th, 2019.

THE EVALUATION STAGE

In this stage, the Judging Committee will evaluate the Nominated PMOs to identify the recipient of the 2019 PMO of the Year Awards.

The Nominated PMOs will be judged according to the PMO Global Awards Criteria (Annex 4). The evaluation will be based exclusively on the material provided on the Nomination Package.

The evaluation process is entirely online and structured into seven rounds. In the first six rounds, two PMOs representing different countries will be pitched against each other, being evaluated comparatively. The judges will indicate which PMO should go to the next round.

The results of the sixth round, appointing the winners from each region (Africa, Americas, Asia-Pacific, and Europe) will be announced on July 2nd, 2019. The seventh and last round will evaluate the four regional winners comparatively, appointing the recipient of the 2019 PMO of the Year Award.

The Judging Committee Members allocation to each match will be defined by drawing. To avoid any conflict of interest, judges cannot be allocated to matches involving their countries of origin or residence.

THE AWARDS CEREMONY

The PMO Global Awards offers five awards:

- **2019 World PMO of the Year (main award)**
- **2019 Africa PMO of the Year**
- **2019 Asia-Pacific PMO of the Year**
- **2019 Europe PMO of the Year**
- **2019 The Americas PMO of the Year**

The four regions winners are the finalists of the “PMO of the Year Award”. They must attend FuturePMO Conference on October 17th, 2019, in London, where their representatives will present a 40-minute session about their PMO on an extended basis.

The four finalists will be honored at the Awards Ceremony in London. The awards recipients will be announced and presented a trophy. No cash awards are offered.

IMPORTANT: Applying for the PMO Global Awards, every organization agrees that, if it is the winner of its region, the presence of a representative in the Awards Ceremony in London is mandatory.

The PMO's video presentation is part of the Nomination Package, and the Judges in the evaluation process will use it.

The video presentation must be structured into six topics, which should be covered by the presenter in English only.

1 – PMO Overview (+/- 2 slides and +/- 5 minutes)

In this topic the company should be presented, as well as the PMO.

2 – PMO Historic (+/- 6 slides and +/- 15 minutes)

In this topic a timeline should be presented, detailing the PMO history since it was created.

3 – PMO Structure (+/- 4 slides and +/- 10 minutes)

In this topic the organizational structure of the PMO should be presented, its headcount, its mandate in the organization, and its relationship with other areas of the organization.

4 – PMO Objectives (+/- 4 slides and +/- 10 minutes)

In this topic the PMO mission and its main objectives should be presented, its main functions and how they are provided in the organization.

5 – PMO Results (+/- 4 slides and +/- 10 minutes)

In this topic the main benefits generated by PMO should be presented, the main results achieved in the last 12 months, and the impact of its work on the increase of the organizational project management maturity.

6 – PMO Next Steps (+/- 2 slides and +/- 5 minutes)

In this topic the PMO evolution plans should be presented for the next 12 months, reporting actions planned to increase the maturity of the PMO and the organization.

1 – PMO’s Journey (weight: 20%)

This criterion evaluates the PMO’s journey, evaluating its strategy, consistency, adaptability, leadership, and the path that made the PMO become what it is today.

2 – Client Service (weight: 15%)

This criterion evaluates the set of services/functions the PMO provides to its clients and stakeholders, how much they are appropriate for the presented scenario, and how that mix of services is able to address the organization’s results expectations.

3 – Best Practices (weight: 15%)

This criterion evaluates how the PMO is delivering its services/functions, the methods and techniques are being provided, their alignment with best practices, and how the PMO continually improves its services.

4 – Innovation (weight: 10%)

This criterion evaluates how the PMO used innovation to deal with challenges encountered throughout its journey, and what innovations were delivered to the organization, generating effective results.

5 – Community (weight: 10%)

This criterion evaluates how the PMO actively works to create an engaged project management community within the organization, evolving the organization’s culture, and encouraging people to share experiences and lessons learned.

6 – Value Generation (weight: 30%)

This criterion evaluates the benefits and results delivered by the PMO to its customers, stakeholders, and the organization. It also evaluates how the promoted culture and organizational maturity evolution. Finally, it evaluates how the PMO acts to engage the organization’s senior management and improve its the sponsorship.

ABOUT THE AWARDS COMMITTEES

ADVISORY BOARD

The Advisory Board Members are internationally recognized professionals who are responsible for strategically supporting the initiative, providing insights, and reinforcing the importance and credibility of the PMO Global Awards to the global community.

NOMINATING COMMITTEE

The Nominating Committee Members are selected from professionals with significant experience and knowledge about their local PMOs community and Regional Partners of PMO Global Alliance.

JUDGING COMMITTEE

The Judging Committee Members are volunteers who are experienced practitioners and have successfully demonstrated PMO expertise and may be regional partners of PMO Global Alliance.

To avoid any conflict of interest, Judging Committee Members cannot be allocated to matches involving their countries of origin or residence.

ORGANIZING COMMITTEE

The Organizing Committee Members work voluntarily and they are selected from among the members of the PMO Global Alliance community.



ATTENTION

This document is only a summary of 2019 PMO Global Awards rules.

Please read carefully all the documents available on the awards website. There you will find all the necessary details as well as a FAQ page to clarify your questions.

If you have any additional questions, please contact us at pmoawards@pmoga.com

WWW.PMOAWARDS.ORG